

“YEAR OF WILL”

PUBLIC SERVICE MINISTRY

CIRCULAR NO.6/1983

REFERENCE NO. PS: 7/0^{II}

FROM: Permanent Secretary,
Public Service Ministry

TO: All Permanent Secretaries,
Heads of Departments
Regional Executive Officers

SUBJECT:

1983 Budget- Estimates of Current and Capital
Expenditure.

DATE: 1983-02-24

I am directed to inform you that the financial allocations in the 1983 estimates do not imply and policy of retrenchment in Ministries/Departments on the basis of the allocations made. In this regard, the Cde Vice President, Economic Planning and Finance, in his budget Speech made it quite clear that one of the nine principles to which the government was committed was the fullest possible utilization of its manpower resources.

In the pre-budget discussion with the representatives of Ministries/Departments, the budget preparation Team stressed that the opinion of retrenchment was not open to Permanent Secretaries, in organizing their Ministries Programme for 1983. Instead, the following techniques were identified for ensuring the optimal utilization of personnel employed:-

A. The transfer of personnel to regions

To facilitate the achievement of this objective, increased financial allocations have been made to the regions to strengthen their administration to enable them to carry out their programmes effectively.

B. The development of revenue generating activities

One suggested scheme was the organizing of agricultural activities in which personnel who would have hitherto been employed in merely clerical and other routine functions can be involved. By way of example, the Ministry of National Development has organized a large scale agricultural project at Sophia for this purpose. Also, the Ministry of Internal Trade and Consumer protection and the Ministry of Energy and Mines have agreed to organize a similar project on a joint basis.

C. The Devising of other schemes and projects to generate income for the self-financing of Ministries

Having regards to what has been stated above and also to the statement made in Parliament on Friday, February, 18, 1983, by the Cde Minister responsible for the Public Service, I have to request that you ensure that no official in your Ministry/Department interprets the levels of financial allocations for the organisation, as giving license to him/her to retrench any worker.

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J.E. Sinclair
Permanent Secretary
PUBLIC SERVICE MINISTRY.